UNIFIED SCHOOL DISTRICT NO. 448 INMAN

SCHOOL BOARD AGENDA

Monday, February 18, 2019

USD No. 448 Central Office—6:00

1.	Call	to Order	
2.	App	rove Agenda	
3.	App	roval of Minutes	
4	Con	nmunications/Recognitions	
	4.1	Patron Comments	
	4.2	Staff Comments	
	4.3	Recognition	
	4.4	Follow-up on Patron Comments from September	
5	Rep	orts:	
6.	Reg	ular Consent Agenda Items:	
7.0		Old Business:	
	7.1	Board Priorities - Goals - Vision	(Discussion/Information/Action)
	7.2	Facilities	(Discussion/Information/Action)
	7.3	Phone System	(Discussion/Information/Action)
	7.4	USD 448 BOE Policy Review	(Discussion/Information/Action)
	7.5	2019-20 District Calendar	(Discussion/Information/Action)
8.	New	Business	
	8.1	Capital Outlay Projects – Summer 2019	(Discussion/Information/Action)
	8.2	Negotiations	(Discussion/Information/Action)
9.	Add	itional Agenda Items:	
10.	Adn	ninistrative Reports	(Information)
	10.1	Elementary Principal Report	
	10.2	Junior/Senior High School Principal Report	
	10.3	Superintendent Report	
11.	Boa	rd Member Reports	(Information)
	11.1	Comments by the Board—comments, questions, or	thoughts.
12.	Exe	cutive session	
	12.1	Personnel	
	12.2	Negotiations	
13.	Acti	on as a result of executive session	(Action)
	13.1	Resignations:	
	13.2	Hirings:	
	13.3	Staff Transfers:	
	13.4	Directives/Comments/Ideas:	
14	Adia	111741	(Action)

MINUTES

February 18, 2019 Regular Meeting USD 448 Central Office 6:00 P.M.

1. Call to order

The regular meeting of the USD No. 448 Board of Education was called to order by President, Janell Harman at 6:02 P.M. Monday, February 18, 2019. Members present were: Janell Harman, Katie Reinecker, Dave Balzer, Lisa Thimmesch and Jessica Schierling. Members Kevin Neufeld and Darren Schmidt were not in attendance. The Superintendent, Scott Friesen and the Clerk, Scott Schriner were present. Any guests or patrons present are listed at the end of the official minutes.

2. Approve the Agenda

Lisa Thimmesch moved the Agenda be approved as presented. Motion seconded by Dave Balzer and carried 5-0.

3. Approval of Minutes

Dave Balzer moved the minutes of the regular meeting of January 21, 2019 and the minutes of the special meeting of January 25, 2019 be approved as presented. Motion seconded by Jessica Schierling and carried 5-0.

4. Communications/Recognitions

- 4.1 Patron Comments: None
- 4.2 Staff Comments: None
- 4.3 Recognitions: None
- 4.4 Follow-up on Patron Comments from January: None

5. Reports

- 5.1 Elementary Committee Reports
- 5.2 Junior/Senior High School Committee Reports
- 5.3 Recreation Commission Minutes

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- 5.4 Site Council Minutes
- 5.5 PTO Minutes
- 5.6 Expense Budget Report/Budget Comparison
- 5.7 Foundation Balance

6. Consent Agenda Items:

- 6.1 Central Office Treasurer Report
- 6.2 Central Office Revenue Journal
- 6.3 Central Office Expense Report
- 6.4 Central Office Petty Cash
- 6.5 IES Expense Report
- 6.6 IES Financial Report
- 6.7 HS Check Summary Report
- 6.8 HS Cash Balance Report
- 6.9 Out of District Request: None

Janell Harman moved the Board approve Consent Agenda Items 6.1 thru 6.9 as presented. Motion seconded by Lisa Thimmesch and carried 5-0.

7. Old Business:

- 7.1 Board Priorities Goals Vision: None
- 7.2 Facilities: Scott Friesen gave an update. Board members reviewed and discussed the community survey draft.

Lisa Thimmesch moved the Board to authorize the Superintendent to contact companies who perform survey analysis and engage in preliminary contracts, not to exceed \$2,500.00. Motion seconded by Katy Reinecker and carried 5-0.

- 7.3 Phone System: Scott Friesen gave an update.
- 7.4 USD 448 BOE Policy Review: Scott Friesen presented chapters A and B of the BOE Policy book.

Dave Balzer moved the Board to tentatively approve BOE chapters A and B pending review of the full policy approval. Motion seconded by Lisa Thimmesch and carried 5-0.

7.5 2019-20 District Calendar: Scott Friesen gave an update.

8. New Business:

- 8.1 Capital Outlay Projects-Summer 2019: Scott Friesen shared a list of possible projects.
- 8.2 Negotiations: Janell Harman gave an update. She asked for volunteers to represent the Board for the 2019-20 school year.

Lisa Thimmesch moved the Board appoint Dave Balzer and Janell Harman to represent the Board for negotiations for the 2019-20 school year. Motion seconded by Jessica Schierling and carried 5-0.

9. Additional Agenda Items: None

10. Administrative Reports:

- 10.1 Elementary Principal Report: Jo McFadden shared about the following: Author Jefferson Knapp coming to the Elementary school again this year, Elementary vocal program lead by Staci Horton, PTO purchased shirts for the staff, Pre-school screenings, 1st and 2nd grade blended learning, 6th grade DARE program, Service Squad activities, Personal Safety training and the 5th grade class attending Star Base in Salina, Kansas.
- 10.2 Junior/Senior High School Principal Report: Tyler Weinbrenner shared about the following: Enrollment, Career Cruising, ACT Test, FFA Clothing Drive, "Think Pink" night, Speaker Joe Coles spoke to the students, Outdoor Classroom progress, Junior Boys and Girls basketball, Junior High Scholars Bowl and 2A State Scholars Bowl was held at the Elementary School.
- 10.3 Superintendent Report: Scott Friesen gave a report on the following:
 - 10.3.1 KASB News
 - 10.3.2 K12itc Monthly Report
 - 10.3.3 Kubota Tractor
 - 10.3.4 KSHSAA Insurance
- 11. Board Member Reports: Jessica Schierling recognized Kevin Neufeld for all of his work in organizing and running the youth basketball tournament that was recently held at the High School. Janell Harman recognized Scott Friesen for his management of the many school closing days that have happened recently.

12. Executive Session

12.1 Personnel

At 7:48 P.M. Katy Reinecker moved the Board go into executive session with the Superintendent until 8:08 P.M to discuss personnel matters with no binding

action to take place during that time. Motion seconded by Jessica Schierling and carried 5-0.

The Board and Superintendent returned to the regular meeting at 8:08 P.M.

12.2 Negotiations

13. Action as a result of executive session:

Jessica Schierling moved the Board to approve the following resignations, Tami Garst Junior High Language Arts Teacher and Kim Baldwin High School English Teacher effective at the end of the current 2018-19 school year. Diana Garcia Elementary custodian effective February 8, 2019. Motion seconded by Katy Reinecker and carried 5-0.

Lisa Thimmesch moved the Board to hire Ronda Vance as Elementary custodian and Aaron Pankratz as High School custodian for the current 2018-19 school year. Motion seconded by Jessica Schierling and carried 5-0.

14. Adjourn

Katy Reinecker moved the meeting adjourn at 8:10 P.M. Motion seconded by Lisa Thimmesch and carried 5-0. Meeting adjourned.

UNIFIED SCHOOL DISTRICT NO. 448 INMAN

SCHOOL BOARD AGENDA

Monday, January 21, 2019

USD No. 448 Central Office—6:00

1.	Call	to Order	
2.	App	rove Agenda	
3.	App	proval of Minutes	
4	Con	nmunications/Recognitions	
	4.1	Patron Comments	
	4.2	Staff Comments	
	4.3	Recognition	
	4.4	Follow-up on Patron Comments from September	
5	Rep	orts:	
6.	Reg	ular Consent Agenda Items:	
7.0		Old Business:	
	7.1	Board Priorities – Goals - Vision	(Discussion/Information/Action)
	7.2	Facilities	(Discussion/Information/Action)
	7.3	Phone System	(Discussion/Information/Action)
8.	New	Business	
	8.1	USD 448 BOE Policy Review	(Discussion/Information/Action)
	8.2	2019-20 District Calendar	(Discussion/Information/Action)
9.	Add	itional Agenda Items:	
10.	Adn	ninistrative Reports	(Information)
	10.1	Elementary Principal Report	
	10.2	Junior/Senior High School Principal Report	
	10.3	Superintendent Report	
11.	Boa	rd Member Reports	(Information)
	11.1	Comments by the Board—comments, questions, or	thoughts.
12.	Exe	cutive session	
	12.1	Personnel	
	12.2	Negotiations	
13.	Acti	on as a result of executive session	(Action)
	13.1	Resignations:	
	13.2	Hirings:	
	13.3	Staff Transfers:	
	13.4	Directives/Comments/Ideas:	
14.	Adjo	ourn	(Action)

MINUTES

January 21, 2019
Regular Meeting
USD 448 Central Office
6:00 P.M.

1. Call to order

The regular meeting of the USD No. 448 Board of Education was called to order by Vice-President, Dave Balzer at 6:00 P.M. Monday, January 21, 2019. Members present were: Kevin Neufeld, Katie Reinecker, Dave Balzer, Darren Schmidt, Lisa Thimmesch and Jessica Schierling. Member Janell Harman was not in attendance. The Superintendent, Scott Friesen and the Clerk, Scott Schriner were present. Any guests or patrons present are listed at the end of the official minutes.

2. Approve the Agenda

Kevin Neufeld moved the Agenda be approved as presented. Motion seconded by Lisa Thimmesch and carried 6-0.

3. Approval of Minutes

Darren Schmidt moved the minutes of the regular meeting of December 17, 2018 and the minutes of the special meeting of November 28, 2018 be approved as presented. Motion seconded by Jessica Schierling and carried 6-0.

4. Communications/Recognitions

- 4.1 Patron Comments: None
- 4.2 Staff Comments: None
- 4.3 Recognitions: Kevin Neufeld recognized Bentley Richert for organizing the Disc Golf Tournament/Food Drive. Jessica Schierling recognized Jo McFadden for how well the Elementary Quiz Bowl went.
- 4.4 Follow-up on Patron Comments from December: None

5. Reports

5.1 Elementary Committee Reports

Minutes January 21, 2019

- 5.2 Junior/Senior High School Committee Reports
- 5.3 Recreation Commission Minutes
- 5.4 Site Council Minutes
- 5.5 PTO Minutes
- 5.6 Expense Budget Report/Budget Comparison
- 5.7 Foundation Balance

6. Consent Agenda Items:

- 6.1 Central Office Treasurer Report
- 6.2 Central Office Revenue Journal
- 6.3 Central Office Expense Report
- 6.4 Central Office Petty Cash
- 6.5 IES Expense Report
- 6.6 IES Financial Report
- 6.7 HS Check Summary Report
- 6.8 HS Cash Balance Report
- 6.9 Out of District Request: None

Dave Balzer moved the Board approve Consent Agenda Items 6.1 thru 6.9 as presented. Motion seconded by Jessica Schierling and carried 6-0.

7. Old Business:

- 7.1 Board Priorities Goals Vision: None
- 7.2 Facilities: Scott Friesen gave an update. Board members shared their thoughts on how to conduct a community survey.
- 7.3 Phone System: Scott Friesen gave an update.

8. New Business:

- 8.1 USD 448 BOE Policy Review: Scott Friesen shared that the board will be reviewing policies over the next twelve months.
- 8.2 2019-20 District Calendar: Scott Friesen shared the initial draft.

9. Additional Agenda Items: None

10. Administrative Reports:

- 10.1 Elementary Principal Report: Jo McFadden shared about the following: 5th/6th grade band concert, bring your parents to school week, 4th-6th grade Quiz Bowl, DARE program and staff book study.
- Junior/Senior High School Principal Report: Tyler Weinbrenner shared about the following: Junior/Senior High concert, staff book study, ACT Prep Workshop and enrollment/individual plans of study for next year. He also recognized student Peter Buller for being selected for State Band, student Jackson Meade for qualifying for State Speech and staff member Denny Raney for receiving a \$5,000 grant from Lowe's to be used for an outdoor classroom.
- Superintendent Report: Scott Friesen gave a report on the following:
 10.3.1 KASB News
 10.3.2 K12itc Monthly Report
 - 10.3.2 K12tte Wollding Report
 - 10.3.3 USD 448 Website Update
- 11. Board Member Reports: Jessica Schierling shared she enjoyed judging at the FFA Speech Contest. Darren Schmidt shared that his son enjoys the new band teacher, Daniel Spears.

12. Executive Session

12.1 Personnel

At 7:10 P.M. Jessica Schierling moved the Board go into executive session with the Superintendent and Principals until 7:25 P.M to discuss personnel matters with no binding action to take place during that time. Motion seconded by Lisa Thimmesch and carried 6-0.

The Board, Superintendent and Principals returned to the regular meeting at 7:25 P.M.

12.2 Negotiations

13. Action as a result of executive session:

Lisa Thimmesch moved the Board to approve the resignation of Renee Foster as High School custodian effective January 31, 2019. Motion seconded by Katy Reinecker and carried 6-0.

14. Adjourn

Katy Reinecker moved the meeting adjourn at 7:26 P.M. Motion seconded by Darren Schmidt and carried 6-0. Meeting adjourned.

USD No. 448 Special Meeting Agenda

Friday, January 25, 2019 7:00 a.m. USD No. 448 Central Office

1.	Call to Order	
2.	Approve Agenda	
3.	Executive Session	(Discussion)
	3.1 Personnel	,
4.	Action As A Result of Executive Session	(Action)
5.	Adiourn	(Action)

MINUTES

January 25, 2019 Special Meeting USD 448 Central Office 7:00 A.M.

1. Call to order

The special meeting of the USD No. 448 Board of Education was called to order by Board President, Janell Harman at 7:00 A.M. Friday, January 25, 2019. Members present were: Janell Harman, Kevin Neufeld (via phone), Dave Balzer, Darren Schmidt and Katy Reinecker. Members Jessica Schierling and Lisa Thimmesch joined the meeting via phone at 7:01 A.M. The Superintendent, Scott Friesen and the Clerk, Scott Schriner were present. Any guests or patrons present are listed at the end of the official minutes.

2. Approve Agenda

Dave Balzer moved the board approve the agenda as presented. Motion seconded by Kevin Neufeld and carried 5-0.

3. Executive Session

At 7:01 A.M. Darren Schmidt moved the Board go into executive session with the Superintendent until 7:05 A.M. to discuss personnel matters with no binding action to take place during that time. Motion seconded by Katy Reinecker and carried 7-0.

The board and Superintendent returned to the regular meeting at 7:05 A.M.

4. Action As A Result of Executive Session

Jessica Schierling moved the board to hire Tracy Goracke as Counselor for the 2019-20 school year. Motion seconded by Lisa Thimmesch and carried 7-0.

5. Adjourn

Katy Reinecker moved the meeting adjourn at 7:06 A.M. Motion seconded by Parren Schmidt and carried 7-0. Meeting adjourned.

UNIFIED SCHOOL DISTRICT NO. 448 INMAN

SCHOOL BOARD AGENDA

Monday, March 18, 2019

USD No. 448 Central Office—6:00

1.	Call	to Order			
2.	Approve Agenda				
3.	App	roval of Minutes			
4	Communications/Recognitions				
	4.1	Patron Comments			
	4.2	Staff Comments			
	4.3	Recognition			
	4.4	Follow-up on Patron Comments from September			
5	Rep	-			
6.	Reg	ular Consent Agenda Items:			
7.0	_	Old Business:			
	7.1	Board Priorities - Goals - Vision	(Discussion/Information/Action		
	7.2	Facilities	(Discussion/Information/Action		
	7.3	Phone System	(Discussion/Information/Action		
	7.4	USD 448 BOE Policy Review	(Discussion/Information/Action		
	7.5	2019-20 District Calendar	(Discussion/Information/Action		
	7.6	Capital Outlay Projects	(Discussion/Information/Action		
	7.7	Negotiations	(Discussion/Information/Action		
8.	New	Business			
	8.1	Safe Defend	(Discussion/Information/Action		
9.	Add	itional Agenda Items:			
10.	Adn	ninistrative Reports	(Information)		
	10.1	Elementary Principal Report			
	10.2	Junior/Senior High School Principal Report			
	10.3	Superintendent Report			
11.	Boar	rd Member Reports	(Information		
	11.1	Comments by the Board—comments, questions, or	thoughts.		
12.	Exe	cutive session			
	12.1	Personnel	•		
	12.2	Negotiations			
13.	Acti	on as a result of executive session	(Action		
	13.1	Resignations:			
	13.2	Hirings:			
		Staff Transfers:			
	13.4	Directives/Comments/Ideas:			
1/	Adia	NY W14	(Action		

MINUTES

March 18, 2019 Regular Meeting USD 448 Central Office 6:00 P.M.

1. Call to order

The regular meeting of the USD No. 448 Board of Education was called to order by President, Janell Harman at 6:05 P.M. Monday, March 18, 2019. Members present were: Janell Harman, Katie Reinecker, Dave Balzer, Lisa Thimmesch, Kevin Neufeld and Darren Schmidt. Member Jessica Schierling was not in attendance. The Superintendent, Scott Friesen and the Clerk, Scott Schriner were present. Any guests or patrons present are listed at the end of the official minutes.

2. Approve the Agenda

Darren Schmidt moved the Agenda be approved as presented. Motion seconded by Kevin Neufeld and carried 6-0.

3. Approval of Minutes

Kevin Neufeld moved the minutes of the regular meeting of February 18, 2019 be approved as presented. Motion seconded by Dave Balzer and carried 6-0.

4. Communications/Recognitions

- 4.1 Patron Comments: None
- 4.2 Staff Comments: None
- 4.3 Recognitions: Kevin Neufeld recognized everyone who helped with the youth basketball tournament in February.
- 4.4 Follow-up on Patron Comments from February: None

5. Reports

- 5.1 Elementary Committee Reports
- 5.2 Junior/Senior High School Committee Reports
- 5.3 Recreation Commission Minutes

- 5.4 Site Council Minutes
- 5.5 PTO Minutes
- 5.6 Expense Budget Report/Budget Comparison
- 5.7 Foundation Balance

6. Consent Agenda Items:

- 6.1 Central Office Treasurer Report
- 6.2 Central Office Revenue Journal
- 6.3 Central Office Expense Report
- 6.4 Central Office Petty Cash
- 6.5 IES Expense Report
- 6.6 IES Financial Report
- 6.7 HS Check Summary Report
- 6.8 HS Cash Balance Report
- 6.9 Out of District Request: None

Janell Harman moved the Board approve Consent Agenda Items 6.1 thru 6.9 as presented. Motion seconded by Katie Reinecker and carried 6-0.

7. Old Business:

- 7.1 Board Priorities Goals Vision: None
- 7.2 Facilities: Scott Friesen presented the facility survey. The Board discussed and make changes.
- 7.3 Phone System: Scott Friesen gave an update.

Lisa Thimmesch moved the Board accept the phone system bid from Ideatek for \$1,160 per month for three years beginning at the start of the 2019-20 school year. Motion seconded by Darren Schmidt and carried 6-0.

7.4 USD 448 BOE Policy Review: Scott Friesen presented chapters BDA, C, D and E of the BOE Policy book.

Lisa Thimmesch moved the Board to tentatively approve BOE chapters BDA, C, D and E pending review of the full policy approval. Motion seconded by Dave Balzer and carried 6-0.

7.5 2019-20 District Calendar: Scott Friesen gave an update.

Dave Balzer moved the Board approve the final 2019-20 District Calendar draft as presented subject to negotiations approval with a flex day during the Christmas Break. Motion seconded by Kevin Neufeld and carried 6-0.

Minutes

- 7.6 Capital Outlay Projects-Summer 2019: Scott Friesen gave an update.
- 7.7 Negotiations: Janell Harman gave an update.

8. New Business:

8.1 Safe Defend: Scott Friesen gave a brief presentation along with a short video describing this program provides a way to protect students and staff in the event of an outside threat.

9. Additional Agenda Items: None

10. Administrative Reports:

- 10.1 Elementary Principal Report: Jo McFadden shared about the following: Lemonade Stand, Wax Museum, Mr. Seuss Birthday, State Assessments and Curriculum Review. She also recognized the custodial staff for all of their hard work in cleaning the building during Spring Break.
- 10.2 Junior/Senior High School Principal Report: Tyler Weinbrenner shared about the following: Hutchinson Community College Tech Ed applications for next year, ACT test day at the high school, Outdoor Classroom project and local scholarships. He also recognized the boys and girls basketball teams, cheerleaders, sponsors and Sportsmanship award at the State basketball tournament.
- 10.3 Superintendent Report: Scott Friesen gave a report on the following:
 - 10.3.1 KASB News
 - 10.3.2 K12itc Monthly Report
 - 10.3.3 State Basketball
 - 10.3.4 KSDE Finance Update
- 11. Board Member Reports: Darren Schmidt shared that it was nice to hear the basketball games this year on-line and on the radio. He asked if the district could continue to pursue the on-line presentation and to strive to improve each year.

12. Executive Session

12.1 Personnel

At 8:00 P.M. Dave Balzer moved the Board go into executive session with the Superintendent and High School Principal until 8:17 P.M to discuss hirings and resignations with no binding action to take place during that time. Motion seconded by Lisa Thimmesch and carried 6-0.

The Board, Superintendent and High School Principal returned to the regular meeting at 8:17 P.M.

At 8:20 P.M. Dave Balzer moved the Board go back into executive session with the Superintendent until 8:25 P.M. to discuss personnel matters with no binding action to take place during that time. Motion seconded by Lisa Thimmesch and carried 6-0.

The Board and Superintendent returned to the regular meeting at 8:25 P.M.

12.2 Negotiations

13. Action as a result of executive session:

Lisa Thimmesch moved the Board to hire Megan Heckel as Junior High English teacher for the 2019-20 school year. Motion seconded by Katy Reinecker and carried 6-0.

Darren Schmidt moved the Board to hire Martha Ohnick as Head High School Cook for the 2019-20 school year. Motion seconded by Kevin Neufeld and carried 6-0.

14. Adjourn

Katy Reinecker moved the meeting adjourn at 8:25 P.M. Motion seconded by Darren Schmidt and carried 6-0. Meeting adjourned.

USD No. 448 Special Meeting Agenda

Thursday, March 21, 2019 7:00 a.m. USD No. 448 Central Office

1.	Call to Order	•
2.	Approve Agenda	
3.	Executive Session	(Discussion
	3.1 Personnel	
4.	Action As A Result of Executive Session	· (Actio
5.	Adiourn	(Actio

MINUTES

March 21, 2019 Special Meeting USD 448 Central Office 7:00 A.M.

1. Call to order

The special meeting of the USD No. 448 Board of Education was called to order by Board President, Janell Harman at 7:00 A.M. Thursday, March 21, 2019. Members present were: Janell Harman, Kevin Neufeld (via phone), Dave Balzer (via phone), Darren Schmidt, Lisa Thimmesch (via phone) and Katy Reinecker. Member Jessica Schierling was not present. The Clerk Scott Schriner was present. The Superintendent Scott Friesen was not present. Any guests or patrons present are listed at the end of the official minutes.

2. Approve Agenda

Dave Balzer moved the board approve the agenda as presented. Motion seconded by Kevin Neufeld and carried 6-0.

3. Executive Session

At 7:01 A.M. Lisa Thimmesch moved the Board go into executive session with the High School Principal until 7:05 A.M. to discuss personnel matters with no binding action to take place during that time. Motion seconded by Katy Reinecker and carried 6-0.

The board and High School Principal returned to the regular meeting at 7:05 A.M.

4. Action As A Result of Executive Session

Darren Schmidt moved the board to hire Megan Burtness as High School English teacher for the 2019-20 school year. Motion seconded by Katy Reinecker and carried 6-0.

5. Adjourn

Katy Reinecker moved the meeting adjourn at 7:06 A.M. Motion seconded by Darren Schmidt and carried 6-0. Meeting adjourned.

UNIFIED SCHOOL DISTRICT NO. 448 INMAN

SCHOOL BOARD AGENDA

Monday, April 22, 2019

USD No. 448 Central Office—6:00

_		
1.	Call to Order	
2.	Approve Agenda	
3.	Approval of Minutes	
4	Communications/Recognitions	
	4.1 Patron Comments	
	4.2 Staff Comments	`
	4.3 Recognition	
	4.4 Follow-up on Patron Comments from Sep	otember
5	Reports:	
6.	Regular Consent Agenda Items:	•
7.0	Old Business:	
	7.1 Board Priorities – Goals - Vision	(Discussion/Information/Action)
	7.2 Facilities	(Discussion/Information/Action)
	7.3 Safe Defend	(Discussion/Information/Action)
	7.4 USD 448 BOE Policy Review	(Discussion/Information/Action)
	7.5 2019-20 District Calendar	(Discussion/Information/Action)
	7.6 Capital Outlay Projects	(Discussion/Information/Action
8.	New Business	•
	8.1 Bus #98	(Discussion/Information/Action)
	8.2 2018-19 Calendar	(Discussion/Information/Action)
	8.3 School Nurse	(Discussion/Information/Action)
	8.4 Athletic Trainer	(Discussion/Information/Action)
9.	Additional Agenda Items:	
10.	Administrative Reports	(Information)
	10.1 Elementary Principal Report	,
	10.2 Junior/Senior High School Principal R	Report
	10.3 Superintendent Report	
11.	Board Member Reports	(Information)
	11.1 Comments by the Board—comments, que	•
12.	Executive session	
	12.1 Personnel	
	12.2 Negotiations	
13.	Action as a result of executive session	(Action)
	13.1 Resignations:	()
	13.2 Hirings:	
	13.3 Staff Transfers:	
	13.4 Directives/Comments/Ideas:	
14.		(Action)

MINUTES

April 22, 2019 Regular Meeting USD 448 Central Office 6:00 P.M.

1. Call to order

The regular meeting of the USD No. 448 Board of Education was called to order by President, Janell Harman at 6:02 P.M. Monday, April 22, 2019. Members present were: Janell Harman, Katie Reinecker, Dave Balzer, Lisa Thimmesch, Kevin Neufeld, Darren Schmidt and Jessica Schierling. The Superintendent, Scott Friesen and the Clerk, Scott Schriner were present. Any guests or patrons present are listed at the end of the official minutes.

2. Approve the Agenda

Lisa Thimmesch moved the Agenda be approved as presented with the addition of item 8.5 ESSDACK Inter-local Agreement. Motion seconded by Kevin Neufeld and carried 7-0.

3. Approval of Minutes

Darren Schmidt moved the minutes of the regular meeting of March 18, 2019 and the minutes of the special meeting of March 21, 2019 be approved as presented. Motion seconded by Kevin Neufeld and carried 7-0.

4. Communications/Recognitions

- 4.1 Patron Comments: None
- 4.2 Staff Comments: None
- 4.3 Recognitions: None
- 4.4 Follow-up on Patron Comments from March: None

5. Reports

- 5.1 Elementary Committee Reports
- 5.2 Junior/Senior High School Committee Reports
- 5.3 Recreation Commission Minutes

- 5.4 Site Council Minutes
- 5.5 PTO Minutes
- 5.6 Expense Budget Report/Budget Comparison
- 5.7 Foundation Balance

6. Consent Agenda Items:

- 6.1 Central Office Treasurer Report
- 6.2 Central Office Revenue Journal
- 6.3 Central Office Expense Report
- 6.4 Central Office Petty Cash
- 6.5 IES Expense Report
- 6.6 IES Financial Report
- 6.7 HS Check Summary Report
- 6.8 HS Cash Balance Report
- 6.9 Out of District Request: None

Janell Harman moved the Board approve Consent Agenda Items 6.1 thru 6.9 as presented. Motion seconded by Jessica Schierling and carried 7-0.

7. Old Business:

- 7.1 Board Priorities Goals Vision: None
- 7.2 Facilities: The Board discussed the results of the Outdoor Facilities Survey.
- 7.3 Safe Defend: Rusty Russell from the company Safe Defend presented their "Safe Defend" program. A program to help ensure the safety of students and staff in the event of an outside threat.
- 7.4 USD 448 BOE Policy Review: Scott Friesen presented chapters F and G of the BOE Policy book.

Dave Balzer moved the Board to tentatively approve BOE chapters F and G pending review of the full policy approval. Motion seconded by Kevin Neufeld and carried 7-0.

7.5 2019-20 District Calendar: Scott Friesen gave an update. The calendar that was approved at the March Board meeting had the Thanksgiving holiday listed on the wrong week.

Darren Schmidt moved the Board approve the revised final version of the 2019-20 District Calendar draft as presented subject to negotiations approval with a flex day during the Christmas Break. Motion seconded by Lisa Thimmesch and carried 7-0.

7.6 Capital Outlay Projects-Summer 2019: Scott Friesen gave an update.

Jessica Schierling moved the Board approve the proposed sidewalk improvements and parking lot maintenance from Vogts Parga not to exceed \$19,500 to be completed during the summer. Motion seconded by Katy Reinecker and carried 7-0.

8. New Business:

8.1 Bus #98: Scott Friesen gave a update on the disposal of bus #98.

Kevin Neufeld moved the Board approve to disable bus #98 per the requirements of the Clean Air Diesel grant program and give the Superintendent permission to dispose of the bus. Motion seconded by Katy Reinecker and carried 7-0.

8.2 2018-19 Calendar: Scott Friesen gave an update and proposed that the district add a staff development day at the end of the school year and end school one day earlier on May 15th.

Lisa Thimmesch moved the Board to approve adding a professional development day at the end of the school year on May 16th and making the last day of school for students to be May 15th. Motion seconded by Jessica Schierling and carried 7-0.

8.3 School Nurse: Scott Friesen shared that the McPherson Coop is wanting to add additional nursing staff for the 2019-20 school year.

Kevin Neufeld moved the Board approve increasing our nursing services to a .66 employee for the 2019-20 school year. Motion seconded by Dave Balzer and carried 7-0.

8.4 Athletic Trainer: Scott Friesen shared that the district would like to increase their athletic training coverage for the 2019-20 school year.

Jessica Schierling moved the Board to accept the option of moving the weekly athletic trainer visits to Wednesdays from 3-5 p.m. and to provide athletic trainer coverage for all home varsity football games and all home varsity basketball games. Motion seconded by Lisa Thimmesch and carried 7-0.

8.5 ESSDACK Inter-local Agreement: Scott Friesen gave an update.

Kevin Neufeld moved the Board approve the renewal of the ESSDACK Interlocal Agreement. Motion seconded by Katy Reinecker and carried 7-0.

9. Additional Agenda Items:

8.5 ESSDACK Inter-local Agreement. Item taken care of in section 8.

10. Administrative Reports:

- 10.1 Elementary Principal Report: Jo McFadden shared about the following: Math Curriculum review, Summer School, State Assessments, FLASH Classes, Service Squad and PTO Spring fund raiser.
- 10.2 Junior/Senior High School Principal Report: Tyler Weinbrenner shared about the following: DARE Mentors, Collaboration Day, HOA League, Art Contest, KSTL, State Choir Contest, Prom, Academic Banquet and Graduation.
- Superintendent Report: Scott Friesen gave a report on the following:
 10.3.1 KASB News
 10.3.2 K12itc Monthly Report
 10.3.3 KSDE Finance Update
- **11. Board Member Reports:** Janell Harman recognized Joe Pfannenstiel for the job he does preparing students to graduate High School.

12. Executive Session

12.1 Personnel

At 9:04 P.M. Jessica Schierling moved the Board go into executive session with the Superintendent and School Principals until 9:14 P.M to discuss hirings and resignations with no binding action to take place during that time. Motion seconded by Darren Schmidt and carried 7-0.

The Board, Superintendent and Principals returned to the regular meeting at 9:14 P.M.

12.2 Negotiations

13. Action as a result of executive session:

Dave Balzer moved the Board to accept the following resignations as of the end of the current 2018-19 school year: Caleb Hendricks, Assistant High School Football Coach; Kelly Turcotte, Assistant Junior High Volleyball Coach and Cameron Traxson, 5th Grade Teacher. Motion seconded by Kevin Neufeld and carried 7-0.

Darren Schmidt moved the Board to hire the following for the 2019-20 school year: Noah Lindfors, 5th Grade Teacher; Tonia Stewart, Assistant High School Volleyball Coach and Jeff Friesen, Assistant Junior High Football Coach. Motion seconded by Jessica Schierling and carried 7-0.

14. Adjourn

Katy Reinecker moved the meeting adjourn at 9:15 P.M. Motion seconded by Kevin Neufeld and carried 7-0. Meeting adjourned.

UNIFIED SCHOOL DISTRICT NO. 448 INMAN

SCHOOL BOARD AGENDA

Monday, May 20, 2019

USD No. 448 Central Office—6:00

1.	Call	to Order	•
2.	App	orove Agenda	
3.	App	proval of Minutes	
4	Con	nmunications/Recognitions	
	4.1	Patron Comments	
	4.2	Staff Comments	
	4.3	Recognition	
	4.4	Follow-up on Patron Comments from September	
5	Rep	orts:	
6.	Reg	ular Consent Agenda Items:	•
7.0		Old Business:	
	7.1	Board Priorities – Goals - Vision	(Discussion/Information/Action
	7.2	Facilities	(Discussion/Information/Action
	7.3	Safe Defend	(Discussion/Information/Action
	7.4	USD 448 BOE Policy Review	(Discussion/Information/Action
8.	New	Business	
	8.1	Out of District Application Form	(Discussion/Information/Action
	8.2	Technology Device Updates	(Discussion/Information/Action
9.	Add	litional Agenda Items:	
10.	Adn	ninistrative Reports	(Information)
	10.1	Elementary Principal Report	
	10.2	Junior/Senior High School Principal Report	
	10.3	Superintendent Report	
11.	Boa	rd Member Reports	(Information
	11.1	Comments by the Board—comments, questions, or	thoughts.
12.	Exe	cutive session	
	12.1	Personnel	
	12.2	Negotiations	
13.	Acti	on as a result of executive session	(Action)
	13.1	Resignations:	÷
	13.2	Hirings:	
	13.3	Staff Transfers:	
	13.4	Directives/Comments/Ideas:	
14.	Adio	ายเท	(Action

MINUTES

May 20, 2019 Regular Meeting USD 448 Central Office 6:00 P.M.

1. Call to order

The regular meeting of the USD No. 448 Board of Education was called to order by President, Janell Harman at 6:01 P.M. Monday, May 20, 2019. Members present were: Janell Harman, Katie Reinecker, Dave Balzer, Lisa Thimmesch, Darren Schmidt and Jessica Schierling. Member Kevin Neufeld was not in attendance. The Superintendent, Scott Friesen and the Clerk, Scott Schriner were present. Any guests or patrons present are listed at the end of the official minutes.

2. Approve the Agenda

Jessica Schierling moved the Agenda be approved as presented. Motion seconded by Lisa Thimmesch and carried 6-0.

3. Approval of Minutes

Darren Schmidt moved the minutes of the regular meeting of April 22, 2019 be approved as presented. Motion seconded by Katy Reinecker and carried 6-0.

4. Communications/Recognitions

- 4.1 Patron Comments: None
- 4.2 Staff Comments: None
- 4.3 Recognitions: None
- 4.4 Follow-up on Patron Comments from April: None

5. Reports

- 5.1 Elementary Committee Reports
- 5.2 Junior/Senior High School Committee Reports
- 5.3 Recreation Commission Minutes

- 5.4 Site Council Minutes
- 5.5 PTO Minutes
- 5.6 Expense Budget Report/Budget Comparison
- 5.7 Foundation Balance

6. Consent Agenda Items:

- 6.1 Central Office Treasurer Report
- 6.2 Central Office Revenue Journal
- 6.3 Central Office Expense Report
- 6.4 Central Office Petty Cash
- 6.5 IES Expense Report
- 6.6 IES Financial Report
- 6.7 HS Check Summary Report
- 6.8 HS Cash Balance Report
- 6.9 Out of District Request: Jesse Ballard, 8th Grade-recommend approve.

Janell Harman moved the Board approve Consent Agenda Items 6.1 thru 6.9 as presented. Motion seconded by Jessica Schierling and carried 6-0.

7. Old Business:

- 7.1 Board Priorities Goals Vision: None
- 7.2 Facilities: Scott Friesen gave an update.

Lisa Thimmesch moved the Board to authorize the Superintendent to have the company Schwab-Eaton from Manhattan, Kansas to render new drawings of the proposed outdoor facility project with the cost not to exceed \$20,000.00. Motion seconded by Darren Schmidt and carried 6-0.

- 7.3 Safe Defend: Scott Friesen gave an update.
- 7.4 USD 448 BOE Policy Review: Scott Friesen presented chapters H, I and J of the BOE Policy book.

Dave Balzer moved the Board to tentatively approve BOE chapters H, I and J pending review of the full policy approval. Motion seconded by Lisa Thimmesch and carried 6-0.

8. New Business:

8.1 Out of District Application Form: Scott Friesen presented a draft copy.

Darren Schmidt moved the Board approve the Out of District Application Form

as presented. Motion seconded by Jessica Schierling and carried 6-0.

8.2 Technology Device Updates: Scott Friesen gave an update and presented bids to purchase staff laptops, Chromebooks and iPads.

Jessica Schierling moved the Board to approve the following purchases: 10 staff laptops from Apple Computer, 45 student/staff iPads from Apple Computer and 20 Chromebooks from CDW-G. Motion seconded by Darren Schmidt and carried 6-0.

9. Additional Agenda Items: None

10. Administrative Reports:

- 10.1 Elementary Principal Report: Jo McFadden shared about the following: Track and Field Day, PTO raised money from the Track and Field Day, the High School Spanish Class came to the Elementary School for Cinco De Mayo Day, Talent Show, High School Cadets and end of the year activities.
- 10.2 Junior/Senior High School Principal Report: Tyler Weinbrenner shared about the following: End of year statistics, HOA Art Contest, Curriculum work, band contests, Junior High Track, State Track and May Fete.
- 10.3 Superintendent Report: Scott Friesen gave a report on the following:
 - 10.3.1 KASB News
 - 10.3.2 K12itc Monthly Report
 - 10.3.3 KSDE Finance Update
- 11. Board Member Reports: Jessica Schierling shared that Daniel Spears is doing well as band teacher for the Elementary and Junior/Senior High bands.

12. Executive Session

12.1 Personnel

At 7:48 P.M. Lisa Thimmesch moved the Board go into executive session with the Superintendent and School Principals until 7:55 P.M to discuss hirings and resignations with no binding action to take place during that time. Motion seconded by Darren Schmidt and carried 6-0.

The Board, Superintendent and Principals returned to the regular meeting at 7:55 P.M.

12.2 Negotiations

13. Action as a result of executive session:

Lisa Thimmesch moved the Board to accept the following resignations as of the end of the current 2018-19 school year: Jesse Brown, Assistant High School Football Coach; Tonia Stewart, Junior High Girls Track Coach; Pam Thiessen, Assistant Elementary Cook and Darrin Eddy, Assistant Junior High Boys Basketball Coach. Motion seconded by Katy Reinecker and carried 6-0.

14. Adjourn

Katy Reinecker moved the meeting adjourn at 7:56 P.M. Motion seconded by Darren Schmidt and carried 6-0. Meeting adjourned.

USD No. 448 Special Meeting Agenda

Monday, June 10, 2019 6:00 p.m. USD No. 448 Central Office

1.	Call to Order	
2.	Approve Agenda	
3.	Goal Setting	(Discussion, Information, Action)
4.	Executive Session	
	4.1 Personnel	
5.	Action As A Result of Executive Session	(Action)
6.	Adjourn	(Action)

MINUTES

June 10, 2019 Special Meeting USD 448 Central Office 6:00 P.M.

1. Call to order

The special meeting of the USD No. 448 Board of Education was called to order by Board President, Janell Harman at 6:00 P.M. Monday, June 10, 2019. Members present were: Janell Harman, Kevin Neufeld, Dave Balzer, Jessica Schierling, Katy Reinecker, Darren Schmidt and Lisa Thimmesch. The Superintendent, Scott Friesen and the Clerk, Scott Schriner were present. Any guests or patrons present are listed at the end of the official minutes.

2. Approve Agenda

Darren Schmidt moved the board approve the agenda as presented. Motion seconded by Jessica Schierling and carried 7-0.

3. Goal Setting

Brian Jordan from KASB shared about goal setting and planning. The Board spent time discussing goals.

4. Executive Session:

4.1 Personnel

At 8:45 P.M. Jessica Schierling moved the Board go into executive session with the Superintendent until 8:55 P.M to discuss personnel matters with no binding action to take place during that time. Motion seconded by Katy Reinecker and carried 7-0.

The Board and Superintendent returned to the regular meeting at 8:55 P.M.

5. Action as a result of executive session:

Jessica Schierling moved the board approve the resignation of 5th grade teacher Kelly Turcotte and bus driver Mark Malcom. Motion seconded by Dave Balzer and carried 7-0.

Kevin Neufeld moved the board approve hiring Jalaynna Beers as 5th grade teacher for the 2019-20 school year. Motion seconded by Lisa Thimmesch and carried 7-0.

6. Adjourn

Katy Reinecker moved the meeting adjourn at 9:00 P.M. Motion seconded by Jessica Schierling and carried 7-0. Meeting adjourned.

UNIFIED SCHOOL DISTRICT NO. 448 INMAN

SCHOOL BOARD AGENDA

Monday, June 17, 2019

USD No. 448 Central Office—6:00

1	Call to Ondon			
1.	Call to Order			
2.	Approve Agenda			
3. 4	Approval of Minutes			
4	Communications/Recognitions			
	4.1 Patron Comments			
	4.2 Staff Comments			
	4.3 Recognition	amtaush an		
=	4.4 Follow-up on Patron Comments from S	eptember		
5	Reports:			
6.	Regular Consent Agenda Items:			
7.0	Old Business:			
	7.1 Board Priorities – Goals - Vision	(Discussion/Information/Action)		
	7.2 Facilities	(Discussion/Information/Action)		
	7.3 Safe Defend	(Discussion/Information/Action)		
	7.4 USD 448 BOE Policy Review	(Discussion/Information/Action)		
8.	New Business	•		
	8.1 Year End	(Discussion/Information/Action)		
	8.2 After School Program	(Discussion/Information/Action)		
	8.3 Lunch Fees	(Discussion/Information/Action)		
	8.4 Building Handbooks	(Discussion/Information/Action)		
	8.5 Site Council	(Discussion/Information/Action)		
9.	Additional Agenda Items:			
10.	Administrative Reports	(Information)		
	10.1 Elementary Principal Report			
	10.2 Junior/Senior High School Principal	Report		
	10.3 Superintendent Report			
11.	Board Member Reports	(Information)		
	11.1 Comments by the Board—comments, q	uestions, or thoughts.		
12.	Executive session			
	12.1 Personnel			
	12.2 Negotiations			
13.	Action as a result of executive session	(Action)		
	13.1 Resignations:			
	13.2 Hirings:			
	13.3 Staff Transfers:			
	13.4 Directives/Comments/Ideas:			
14.	Adjourn	(Action)		

MINUTES

June 17, 2019 Regular Meeting USD 448 Central Office 6:00 P.M.

1. Call to order

The regular meeting of the USD No. 448 Board of Education was called to order by President, Janell Harman at 6:00 P.M. Monday, June 17, 2019. Members present were: Janell Harman, Dave Balzer, Lisa Thimmesch, Kevin Neufeld and Jessica Schierling. Members Katie Reinecker and Darren Schmidt were not in attendance. The Superintendent, Scott Friesen and the Clerk, Scott Schriner were present. Any guests or patrons present are listed at the end of the official minutes.

2. Approve the Agenda

Jessica Schierling moved the Agenda be approved as presented. Motion seconded by Kevin Neufeld and carried 5-0.

3. Approval of Minutes

Lisa Thimmesch moved the minutes of the regular meeting of May 20, 2019 be approved as presented. Motion seconded by Kevin Neufeld and carried 5-0. Minutes from the June 10, 2019 Special Meeting were not available for approval.

4. Communications/Recognitions

- 4.1 Patron Comments: None
- 4.2 Staff Comments: FFA sponsor Daniel Knapp presented the FFA Ritual Team who won State this year. They presented their presentation to the board.
- 4.3 Recognitions: None
- 4.4 Follow-up on Patron Comments from May: None

5. Reports

Minutes June 17, 2019

- 5.1 Elementary Committee Reports
- 5.2 Junior/Senior High School Committee Reports
- 5.3 Recreation Commission Minutes
- 5.4 Site Council Minutes
- 5.5 PTO Minutes
- 5.6 Expense Budget Report/Budget Comparison
- 5.7 Foundation Balance

6. Consent Agenda Items:

- 6.1 Central Office Treasurer Report
- 6.2 Central Office Revenue Journal
- 6.3 Central Office Expense Report
- 6.4 Central Office Petty Cash
- 6.5 IES Expense Report
- 6.6 IES Financial Report
- 6.7 HS Check Summary Report
- 6.8 HS Cash Balance Report
- 6.9 Out of District Request: W. Ratzlaff, High School-recommend deny.

Janell Harman moved the Board approve Consent Agenda Items 6.1 thru 6.9 as presented. Motion seconded by Jessica Schierling and carried 5-0.

7. Old Business:

- 7.1 Board Priorities Goals Vision: None
- 7.2 Facilities: Scott Friesen gave an update. He presented updated drawings from Schwab-Eaton.
- 7.3 Safe Defend: Scott Friesen gave an update. He presented an updated bid.

Dave Balzer moved the Board approve Safe Defend to be implemented for the 2019-20 school year and to accept the current updated bid as presented. Motion seconded by Lisa Thimmesch and carried 5-0.

7.4 USD 448 BOE Policy Review: Scott Friesen presented chapters K, L and M of the BOE Policy book.

Dave Balzer moved the Board to tentatively approve BOE chapters K, L and M pending review of the full policy approval. Motion seconded by Kevin Neufeld and carried 5-0.

8. New Business:

Minutes June 17, 2019

8.1 Year End: Scott Friesen presented end of year financial information.

Janell Harman moved the Board direct the auditor, clerk and superintendent to make year end expenditures and transfers to close the 2018-19 school year. Motion seconded by Jessica Schierling and carried 5-0.

- 8.2 After School Program: Kendee Schroeder along with a committee shared that the Recreation Commission is interested in starting an After School Program. They presented their plan and asked the Board if they can use the Elementary School building. No decision was made by the Board.
- 8.3 Lunch Fees: Scott Friesen gave an update for the upcoming 2019-20 school year.

Kevin Neufeld moved the Board approve the following regular lunch prices for the 2019-20 school year: Student Elementary School \$2.85, Student Junior/Senior High School \$3.00 and Adult \$3.75. Motions seconded by Lisa Thimmesch and carried 5-0.

8.4 Building Handbooks: Jo McFadden and Tyler Weinbrenner presented proposed changes to their building handbooks.

Jessica Schierling moved the Board approve the proposed changes to the building handbooks as presented. Motion seconded by Kevin Neufeld and carried 5-0.

8.5 Site Council: Tina Evan shared what the Junior/Senior High School Site Council accomplished this year, 2018-19.

9. Additional Agenda Items: None

10. Administrative Reports:

- 10.1 Elementary Principal Report: Jo McFadden shared about the following: Summer maintenance crew, Exploration Day, Elementary Garage Sale, Summer School and the new math curriculum.
- 10.2 Junior/Senior High School Principal Report: Tyler Weinbrenner shared about the following: FFA Ritual Team winning State, Softball and Baseball awards, summer activities and summer maintenance.
- 10.3 Superintendent Report: Scott Friesen gave a report on the following: 10.3.1 School Board Election Information
 - 10.3.2 K12itc Monthly Report
 - 10.3.3 KASB-BOE Goal Setting Data

11. **Board Member Reports:** Kevin Neufeld shared about his time serving on the Board and why he decided not to run for another term.

12. Executive Session

12.1 Personnel

At 8:34 P.M. Dave Balzer moved the Board go into executive session with the Superintendent and High School principal until 8:45 P.M to discuss hirings with no binding action to take place during that time. Motion seconded by Jessica Schierling and carried 5-0.

The Board, Superintendent and High School principal returned to the regular meeting at 8:45 P.M.

12.2 Negotiations

13. Action as a result of executive session:

Jessica Schierling moved the Board to hire Greg Froese and Wyatt Meier as assistant high school football coaches for the 2019-20 school year. Motion seconded by Kevin Neufeld and carried 5-0.

14. Adjourn

Lisa Thimmesch moved the meeting adjourn at 8:46 P.M. Motion seconded by Jessica Schierling and carried 5-0. Meeting adjourned.

UNIFIED SCHOOL DISTRICT NO. 448 INMAN

SCHOOL BOARD AGENDA

Monday, July 15, 2019

USD No. 448 Central Office—6:00

1.	Call to Order			
1a.	Election of President and Vice President of USD No. 448 BOE			
2.	Approve Agenda			
3.	Approval of Minutes			
4	Communications/Recognitions			
	4.1 Patron Comments			
	4.2 Staff Comments			
	4.3 Recognition			
	4.4 Follow-up on Patron Commer	its from June		
5	Reports:			
6.	Regular Consent Agenda Items:			
70.	Appointments and Organizationa	l Items: (Discussion, Information, Action)		
7.0	Old Business:			
	7.1 Board Priorities - Goals - Vi	ision (Discussion/Information/Action)		
	7.2 Facilities	(Discussion/Information/Action)		
	7.3 USD 448 BOE Policy Review	(Discussion/Information/Action)		
	7.4 After School Program	(Discussion/Information/Action)		
8.	New Business			
	8.1 2019-20 School Finance/Bud	get Update (Discussion/Information/Action)		
	8.2 Site Council	(Discussion/Information/Action)		
	8.3 Substitute Teacher Wages	(Discussion/Information/Action)		
	8.4 OVT Summary	(Discussion/Information/Action)		
	8.5 Bus Drivers	(Discussion/Information/Action)		
9.	Additional Agenda Items:	•		
10.	Administrative Reports	(Information)		
	10.1 Elementary Principal Repo			
	10.2 Junior/Senior High School			
	10.3 Superintendent Report			
11.	Board Member Reports	(Information)		
	11.1 Comments by the Board—cor	·		
12.	Executive session	, 1		
	12.1 Personnel			
	12.2 Negotiations	×4		
13.	Action as a result of executive ses	sion (Action)		
	13.1 Resignations:			
	13.2 Hirings:	*		
	13.3 Staff Transfers:			
	13.4 Directives/Comments/Ideas:			
14.	Adjourn	(Action)		

INMAN BOARD OF EDUCATION MEETING NO.448

MINUTES

July 15, 2019 Regular Meeting USD 448 Central Office 6:00 P.M.

1. Call to order

The regular meeting of the USD No. 448 Board of Education was called to order by President Janell Harman at 6:10 P.M. Monday, July 15, 2019. Members present were: Janell Harman, Darren Schmidt, Lisa Thimmesch and Jessica Schierling. Members Katy Reinecker, Dave Balzer and Kevin Neufeld were not in attendance. The Superintendent, Scott Friesen and District Clerk, Scott Schriner were also present. Any guests or patrons present are listed at the end of the official minutes.

- 1a. Election of President and Vice President of USD No. 448 BOE
 - 1a.1 Election of President: Janell Harman opened the floor for nominations. A nomination was made for Janell Harman.

Jessica Schierling moved the Board approve the nomination of Janell Harman for President. Motion seconded by Lisa Thimmesch and carried 4-0.

1a.2 Election of Vice-President: Janell Harman opened the floor for nominations. A nomination was made for Darren Schmidt.

Jessica Schierling moved the Board approve the nomination of Darren Schmidt for Vice-President. Motion seconded by Lisa Thimmesch and carried 4-0.

2. Approve the Agenda

Darren Schmidt moved the Agenda be approved as presented with the addition of item 8.6 Curriculum Work. Motion seconded by Lisa Thimmesch and carried 4-0.

3. Approval of Minutes

Darren Schmidt moved the minutes of the special meeting of June 10, 2019 be approved as presented. Motion seconded by Janell Harman and carried 4-0.

Lisa Thimmesch moved the minutes of the regular meeting of June 17, 2019 be approved as presented. Motion seconded by Jessica Schierling and carried 4-0.

4. Communications/Recognitions:

- 4.1 Patron Comments: Kayla Sawyer from the Elementary School Site Council shared the things that were accomplished this past school year.
- 4.2 Staff Comments: None
- 4.3 Recognitions: None
- 4.4 Follow-up on Patron Comments from June: None

5. Reports:

- 5.1 Elementary Committee Reports
- 5.2 Junior/Senior High School Committee Reports
- 5.3 Recreation Commission Minutes
- 5.4 Site Council Minutes
- 5.5 PTO Minutes
- 5.6 Expense Budget Report/Budget Comparison
- 5.7 Foundation Balance

6. Regular Consent Agenda Items:

- 6.1 Central Office Treasurer Report
- 6.2 Central Office Revenue Journal
- 6.3 Central Office Expense Report
- 6.4 Central Office Petty Cash
- 6.5 IES Expense Report
- 6.6 IES Financial Report
- 6.7 HS Check Summary Report
- 6.8 HS Cash Balance Report
- 6.9 Out of District Request
 - 6.9.1 Kelsey Hawkinson 8th Grade approve
 - 6.9.2 Evan Sawyer 1st Grade approve
 - 6.9.3 Owen Sawyer PreK 3 approve
 - 6.9.4 Jaisah Hurley 6th Grade approve
 - 6.9.5 Remington Pallum 2nd Grade approve
 - 6.9.6 Benelli Pallum 1st Grade approve
 - 6.9.7 Andrew Peterson 1st Grade -approve
 - 6.9.10 Owen Busch PreK3 approve
 - 6.9.11 Daniel Hawkinson 6th Grade deny

Janell Harman moved the Board approve Consent Agenda Items 6.1 thru 6.11 as presented. Motion seconded by Lisa Thimmesch and carried 4-0.

7. Old Business:

- 7.1 Board Priorities Goals Vision: None
- 7.2 Facilities: Scott Friesen gave an update.
- 7.3 USD 448 BOE Policy Review: Scott Friesen gave a brief update.
- 7.4 After School Program: Scott Friesen gave an update.

70. Appointment Consent Agenda Items: (see attached appendixes)

- 7.1 Board of Education appointments for 2019-2020 school year
 - 7.1.1 Clerk
 - 7.1.2 Treasurer
 - 7.1.3 Attorney
 - 7.1.4 KPERS Representative
 - 7.1.5 School Lunch representative and Hearing Officers
 - 7.1.6 Administrator of Federal programs
 - 7.1.7 Affirmative Action officer
 - 7.1.8 Custodians of activity funds
 - 7.1.9 Appoint Truancy Officers
- 7.2 Resolutions for Adoption
 - 7.2.1 Rescind policy statements found in minutes prior to June 30, 2019.
 - 7.2.2 Agreement to comply with State and Federal programs
 - 7.2.3 Intent to participate in school lunch programs under State and Federal guidelines
 - 7.2.4 Designate the official depositories for district funds
 - 7.2.5 Designate the funds for depository interest money
 - 7.2.6 Authorize the superintendent to invest school district money
 - 7.2.7 Designate official newspapers
 - 7.2.8 Waive the GAAP for audit in conformity with KSA-1120
 - 7.2.9 Authorize the superintendent or clerk to pay an account in advance if the situation warrants (K.S.A. 12-105)
 - 7.2.10 Open records act resolution
 - 7.2.11 1116 hour school calendar resolution
 - 7.2.12 Open meetings resolution
 - 7.2.13 Establish dates, time and locations of regular meetings of the Board of Education for 2019-2020
 - 7.2.14 Disposal of Records Resolution
 - 7.2.15 The state mileage reimbursement rate effective July 1, 2019 is \$.58 mile

- 7.2.16 Establish Elementary Activity Fund
- 7.2.17 Establish Activity/Petty Cash Funds
- 7.2.18 Establish Junior/Senior HS Activity Fund
- 7.2.19 Home Rule Resolution
- 7.2.20 Natural Hazard Mitigation Contribution
- 7.3 Approval of Bond Amounts for School Personnel
- 7.4 Approval of Programs
 - 7.4.1 Approval of Title I Program for 2019-2020 school year
 - 7.4.2 Approval of State In-service Program for 2019-2020 school year
 - 7.4.3 Approval of the Title II Program for the 2019-2020 school year
- 7.5 Board of Education meeting dates for 2019-20.
- 7.6 Resolution to establish regular meeting dates.
- 7.7 The following transfers of district funds to the High School Activity Account need to be made:

\$2,250 from 06-01-1000-890-A (HS Athletics)

\$575 from 06-02-1000-800-A (JH Athletics)

\$900 from 06-01-1000-890 (HS Activities)

\$450 from 06-01-1000-890-F (HS Cheerleading)

\$225 from 06-02-1000-800-C (JH Cheerleading)

\$675 from 06-01-1000-890-K (State Tournament Expenses)

- 7.8 Recreation Commission Appointments:
 - 7.8.1 Kris Burge -Term expires in July 2021.
 - 7.8.2 Dave Thiessen-Term Expires July 2022.
 - 7.8.3 Doug Wright-Term Expires July 2022
 - 7.8.4 Kayla Sawyer-Term Expires July 2019
 - 7.8.5 _____-Term Expires July 2019

Lisa Thimmesch moved the Board approve Consent Agenda Items 7.1 thru 7.8 as presented. Motion seconded by Jessica Schierling and carried 4-0.

8. New Business:

- 8.1 2019-20 School Finance/Budget Update: Scott Friesen presented a brief summary and update.
- 8.2 Site Council: Item addressed during item 4.1 "Patron Comments".
- 8.3 Substitute Teacher Wages: Scott Friesen gave an update.

Lisa Thimmesch moved the Board approve the increase of the substitute teacher wage from \$90.00 to \$100.00 per day. Motion seconded by Darren Schmidt and carried 4-0.

8.4 OVT Summary: Scott Friesen gave an update.

8.5 Bus Drivers: Scott Friesen shared that it is getting more difficult to hire bus drivers for the district. He presented a plan to pay for more of the bus driver's health insurance premium as an incentive to hire new bus drivers.

Jessica Schierling moved the Board to approve moving the bus driver's to the regular Classified employee health insurance reimbursement schedule. Motion seconded by Darren Schmidt and carried 4-0.

8.6 Curriculum Work: Scott Friesen shared that several teachers are requesting additional paid curriculum days.

Darren Schmidt moved the Board to approve two additional summer curriculum days for the 1st and 2nd grade teachers. Motion seconded by Lisa Thimmesch and carried 4-0.

9. Additional Agenda Items: Item 8.6 Curriculum Work was addressed in section 8.6.

10. Administrative Reports

- 10.1 Elementary Principal Report: None, Jo McFadden was not in attendance.
- 10.2 Junior/Senior High School Principal Report: None, Tyler Weinbrenner was not in attendance.
- Superintendent Report: Scott Friesen gave a brief report on the following 10.3.1 Budget Timeline
 10.3.2 K12itc Monthly Report
 10.3.3 2019-20 Capital Outlay

11. Board Member Reports

11.1 Comments by the Board: Lisa Thimmesch shared her concern that the new Counselor hired for the 2019-20 school year will have a clear understanding of how to support both the Elementary School and the Junior/Senior High School.

12. Executive Session

12.1 Personnel

At 8:00 P.M. Jessica Schierling moved the Board go into executive session with the Superintendent until 8:20 P.M to discuss personnel matters with no binding

action to take place during that time. Motion seconded by Lisa Thimmesch and carried 4-0.

The Board and Superintendent returned to the regular meeting at 8:20 P.M.

12.2 Negotiations

At 8:23 P.M. Darren Schmidt moved the Board go back into executive session with the Superintendent until 8:35 P.M to discuss negotiation matters with no binding action to take place during that time. Motion seconded by Lisa Thimmesch and carried 4-0.

The Board and Superintendent returned to the regular meeting at 8:35 P.M.

13. Action as a result of executive session:

Jessica Schierling moved the Board to hire Tamara Spencer as Assistant Elementary School Cook and Connie Johnson as Assistant Junior/Senior High School Cook for the 2019-20 school year. Motion seconded by Janell Harman and carried 4-0.

14. Adjourn

Darren Schmidt moved the meeting adjourn at 8:35 P.M. Motion seconded by Jessica Schierling and carried 4-0. Meeting adjourned.

USD No. 448 Special Meeting Agenda

Monday, August 5, 2019 6:00 p.m. USD No. 448 Central Office

1.	Call to Order	
2.	Approve Agenda	
3.	Out of District Requests	(Information/Discussion/Action)
4.	2019-20 Budget	(Information/Discussion/Action)
5.	Food Service	(Information/Discussion/Action)
6.	Handbook	(Information/Discussion/Action)
7.	Negotiations	(Information/Discussion/Action)
8.	Executive Session:	
	8.1 Personnel	·
	8.2 Negotiations	
9.	Action As A Result of Executive Session	(Action)
	9.1 Hirings	
·10.	Adjourn	(Action)

INMAN BOARD OF EDUCATION MEETING NO. 448

MINUTES

August 5, 2019 Special Meeting USD 448 Central Office 6:00 P.M.

1. Call to order

The special meeting of the USD No. 448 Board of Education was called to order by Board President, Janell Harman at 5:58 P.M. Monday, August 5, 2019. Members present were: Janell Harman, Kevin Neufeld via phone, Dave Balzer, Jessica Schierling, Darren Schmidt and Katy Reinecker. Member Lisa Thimmesch was not in attendance. The Superintendent, Scott Friesen and the Clerk, Scott Schriner were present. Any guests or patrons present are listed at the end of the official minutes.

2. Approve Agenda

Jessica Schierling moved the board approve the agenda as presented. Motion seconded by Dave Balzer and carried 6-0.

3. Out of District Requests

- 3.1 Mika Reid (Prek 3) Recommend Approve
- 3.2 Kaybrie Reid (Prek-4) Recommend Approve
- 3.3 Braxton Belote (Prek-3) Recommend Approve
- 3.4 Ashlyn Belote (Kdg) Recommend Approve
- 3.5 Kylan Frenya (Prek-4) Recommend Approve
- 3.6 Ruthann Leatherbury (8th) Recommend Approve
- 3.7 Ethan Saunders (Prek-4) Recommend Approve
- 3.8 Kaylee Bonneville (11th) Recommend Approve
- 3.9 Kylee Bonneville (11th) Recommend Approve
- 3.10 Kaia Wiggins (11th) Recommend Deny
- 3.11 Kaelei Wiggins (8th) Recommend Deny

Darren Schmidt moved the board approve the Out of District requests as presented. Motion seconded by Kevin Neufeld and carried 6-0.

4. 2019-20 Budget

Scott Friesen presented the proposed 2019-20 budget and answered questions.

Dave Balzer moved the board to approve the 2019-20 budget as presented for publication. Motion seconded by Kevin Neufeld and carried 6-0.

5. Food Service

Scott Friesen shared that KSDE is requiring the district to raise the price of seconds for the 2019-20 school year.

Janell Harman moved the board approve raising the price of seconds from \$0.95 to \$1.25 for the 2019-20 school year. Motion seconded by Dave Balzer and carried 6-0.

6. Handbook

Jo McFadden presented a proposed change to the Elementary School handbook for the 2019-20 school year dealing with attendance.

Dave Balzer moved the board approve the proposed changes to the Elementary School handbook as presented. Motion seconded by Katy Reinecker and carried 6-0.

7. Negotiations

Janell Harman shared that the teachers have agreed to the proposal from the board for the 2019-20 school year. The vote from the teachers was unanimous.

8. Executive Session

8.1 Personnel

At 6:23 P.M Jessica Schierling moved the Board go into executive session with the Superintendent and High School Principal until 6:30 P.M to discuss personnel matters with no binding action to take place during that time. Motion seconded by Darren Schmidt and carried 6-0.

The Board, Superintendent and High School Principal returned to the regular meeting at 6:30 P.M.

8.2 Negotiations

9. Action as a result of executive session:

Katy Reinecker moved the board hire Haley Wuerffel as Junior High Assistant volleyball coach for the 2019-20 school year. Motion seconded by Jessica Schierling and carried 6-0.

10. Adjourn

Katy Reinecker moved the meeting adjourn at 6:30 P.M. Motion seconded by Jessica Schierling and carried 6-0. Meeting adjourned.

UNIFIED SCHOOL DISTRICT NO. 448 INMAN

SCHOOL BOARD AGENDA

Monday, August 19, 2019

USD No. 448 Central Office 119 South Main Street – Inman, KS Immediately Following Budget Hearing (Approximately 6:10 PM)

				1.1	•		
•	Call to Order						
2.	Approve Agenda					٠٠.	
3.	Approval of Minutes	1					
,	Communications/Rec	=	: * * *				·
	4.1 Patron Comment	S					
	4.2 Staff Comments						•
	4.3 Recognition				:· ·	the state of	
5	Reports						
5.	Regular Consent Age	enda Items:				in a second of the second of t	•
	Old Business:		•		. 1 1.	¹ 1.,	
	7.1 Board Priorities	s – Goals - Visio	n		(Discussi	on/Informa	ation/Action
•	7.2 Facilities		•	* *	(Discussion	n/Informa	tion/Action)
	7.3 OVT Summary	•			(Discussi	on/Inform	ation/Action
	7.4 BOE Policy	•			(Discussi	on/Informa	ation/Action
3.	New Business			÷			W
_	8.1 Budget Hearing	Approve the 20	19-20 Bu	dget	(Discussi	on/Inform:	ation/Action
	8.2 1st/2nd Grade Te				(Discussi	on/Informa	ation/Action
	8.3 Board Goals	11.			(Discussi	on/Inform:	ation/Action
). ·	Additional Agenda It	ems:					
0.	Administrative Repo					(I	nformation)
	10.1 Elementary Pr		** **				
	10.2 Junior/Senior		ncipal Re	port	s,		
	10.3 Superintenden		L	L ,			
1.	Board Member Repo					. 0	Information)
	11.1 Comments by the		ents, aues	tions, or 1	houghts.	,	,
2.	Executive session		·, 1	, ,	۶		
	12.1 Personnel						
	12.2 Negotiations	: .		* •		•	
3.		evecutive session					(Action
(J.	13.1 Resignations:	DAVEUN C BUBBIOL	:				(
	13.1 Kesignations. 13.2 Hirings:			· .			
	13.3 Staff Transfers:						1
	13.4 Directives/Comm		. :				
4 :	Adjourn	vii (5/ Iuvas.					(Action
-	AM 10 11 11						(

INMAN BOARD OF EDUCATION MEETING NO.448

MINUTES

August 19, 2019 Regular Meeting USD 448 Central Office 6:00 P.M.

At 6:02 P.M. Board President Janell Harman opened the 2019-20 budget hearing. Scott Friesen gave an update and answered questions. Jessica Schierling moved the board approve the 2019-20 budget as presented. Motion seconded by Darren Schmidt and carried 6-0.

At 6:07 P.M. Janell Harman closed the budget hearing.

1. Call to order

The regular meeting of the USD No. 448 Board of Education was called to order by President, Janell Harman at 6:07 P.M. Monday, August 19, 2019. Members present were: Janell Harman, Kevin Neufeld, Dave Balzer, Katie Reinecker, Darren Schmidt and Jessica Schierling. Member Lisa Thimmesch arrived at 6:45 P.M. The Superintendent, Scott Friesen and the Clerk, Scott Schriner were present. Any guests or patrons present are listed at the end of the official minutes.

2. Approve the Agenda

Kevin Neufeld moved the Agenda be approved as presented with the addition of item 8.4 Drug Testing Policy. Motion seconded by Jessica Schierling and carried 6-0.

3. Approval of Minutes

Kevin Neufeld moved the minutes of the regular meeting of July 15, 2019 be approved as presented. Motion seconded by Katy Reinecker and carried 6-0.

4. Communications/Recognitions

- 4.1 Patron Comments: None
- 4.2 Staff Comments: None
- 4.3 Recognitions: Scott Friesen recognized the staff who helped with getting everything ready for the 2019-20 school year.

5. **Reports:** Most reports will begin in September.

6. **Consent Agenda Items:**

- 6.1 Central Office Treasurer Report
- 6.2 Central Office Revenue Journal
- 6.3 Central Office Expense Report
- 6.4 Central Office Petty Cash
- IES Expense Report 6.5
- 6.6 IES Financial Report
- 6.7 **HS Check Summary Report**
- 6.8 **HS** Cash Balance Report
- 6.9 Out of District Request:
 - 6.9.1 William Bruce (6th) Recommend Deny
 - 6.9.2 Sara Ann Moreland (5th) Recommend Deny 6.9.3 Kenny Moreland (3rd) Recommend Deny

 - 6.9.4 Kamryn Feltman (8th) Recommend Approve
 - 6.9.5 Elizabeth Rummel (5th) Recommend Approve

Janell Harman moved the Board approve Consent Agenda Items 6.1 thru 6.8 and Items 6.9.4 and 6.9.5 as presented. Motion seconded by Kevin Neufeld and carried 6-0.

Janell Harman moved the Board approve Consent Agenda Item 6.9.1 thru 6.9.3 as presented. Motion seconded by Jessica Schierling and carried 6-0.

7. **Old Business:**

- 7.1 Board Priorities – Goals - Vision: Janell Harman gave an update.
- 7.2 Facilities: Scott Friesen gave an update. He presented updated drawings from the firm Schwab-Eaton.
- 7.3 OVT (Outside Visitation Team) Summary: Scott Friesen, Jo McFadden and Tyler Weinbrenner gave an update.
- 7.4 BOE Policy: Scott Friesen gave an update.

8. **New Business:**

- 8.1 Budget Hearing/Approve the 2019-20 Budget: This was conducted at the beginning of the meeting at 6:00 P.M.
- 8.2 1st/2nd Grade Teacher Presentation: Kelli Regehr presented information on how the blended classroom worked during the 2018-19 school year.
- 8.3 Board Goals: Janell Harman presented information that Brian Jordan from KASB shared with the board this past summer.

8.4 Drug Testing Policy: Scott Friesen and Janell Harman gave an update.

Janell Harman moved the Board to approve the proposed changes to the district Drug Testing Policy as presented. Motion seconded by Dave Balzer and carried 7-0.

9. Additional Agenda Items: Item 8.4 Drug Testing Policy was discussed in Section 8, New Business.

10. Administrative Reports:

- 10.1 Elementary Principal Report: Jo McFadden shared about the following: beginning of the year activities, recognized Jennifer Carter and Ruth Sisson for all of their work getting things ready for the new school year, PTO Splash Run, Parent Night, Service Squad and the new counselor on staff.
- 10.2 Junior/Senior High School Principal Report: Tyler Weinbrenner shared about the following: Professional Development with the staff, Pre-ACT Test, summer maintenance staff, Technology staff, Booster Club and the Back to School assembly.
- 10.3 Superintendent Report: Scott Friesen gave a report on the following:
 - 10.3.1 Enrollment Information
 - 10.3.2 K12itc Monthly Report
 - 10.3.3 Capital Outlay 2019-20
- 11. Board Member Reports: Darren Schmidt shared about the need to be consistent in the district's communication methods. He also suggested having FAB Family reunion's. He asked about getting the High School football field goal posts repainted.

12. Executive Session

12.1 Personnel

At 8:18 P.M. Darren Schmidt moved the Board go into executive session with the Superintendent until 8:40 P.M to discuss personnel matters with no binding action to take place during that time. Motion seconded by Katy Reinecker and carried 7-0.

The Board and Superintendent returned to the regular meeting at 8:40 P.M.

13. Action as a result of executive session:

Lisa Thimmesch moved the Board to approve a 4.05% raise for Classified and Administrative staff as of July 1, 2019. Motion seconded by Jessica Schierling and carried 7-0.

14. Adjourn

Katy Reinecker moved the meeting adjourn at 8:42 P.M. Motion seconded by Jessica Schierling and carried 7-0. Meeting adjourned.

UNIFIED SCHOOL DISTRICT NO. 448 INMAN

SCHOOL BOARD AGENDA

Monday, September 16, 2019

USD No. 448 Central Office - 6:00

1.	Call to Order	1
2.	Approve Agenda	·
3.	Approval of Minutes	
4	Communications/Recognitions	•
	4.1 Patron Comments	
	4.2 Staff Comments	
	4.3 Recognition	
5	Reports	
6.	Regular Consent Agenda Items:	
7.	Old Business:	
,	7.1 Board Priorities - Goals - Vision	(Discussion/Information/Action)
	7.2 Facilities	(Discussion/Information/Action)
	7.3 BOE Goals	(Discussion/Information/Action)
	7.4 BOE Policy	(Discussion/Information/Action)
8.	New Business	
	8.1 Auditor Report	(Discussion/Information/Action)
	8.2 KASB Annual Conference	(Discussion/Information/Action)
9.	Additional Agenda Items:	
10.	Administrative Reports	(Information)
	10.1 Elementary Principal Report	**
	10.2 Junior/Senior High School Principal Report	
	10.3 Superintendent Report	
11.	Board Member Reports	(Information)
	11.1 Comments by the Board—comments, questions, of	or thoughts.
12.	Executive session	
	12.1 Personnel	
	12.2 Negotiations	
13.	Action as a result of executive session	(Action)
	13.1 Resignations:	
	13.2 Hirings:	
	13.3 Staff Transfers:	· Carri
4.4	13.4 Directives/Comments/Ideas:	Z 3 - 2* 3
14.	Adjourn	(Action)

INMAN BOARD OF EDUCATION MEETING NO.448

MINUTES

September 16, 2019 Regular Meeting USD 448 Central Office 6:00 P.M.

1. Call to order

The regular meeting of the USD No. 448 Board of Education was called to order by President, Janell Harman at 6:00 P.M. Monday, September 16, 2019. Members present were: Janell Harman, Kevin Neufeld, Katie Reinecker, Darren Schmidt and Jessica Schierling. Members Lisa Thimmesch and Dave Balzer were not in attendance. The Superintendent, Scott Friesen and the Clerk, Scott Schriner were present. Any guests or patrons present are listed at the end of the official minutes.

2. Approve the Agenda

Kevin Neufeld moved the Agenda be approved as presented. Motion seconded by Jessica Schierling and carried 5-0.

3. Approval of Minutes

Darren Schmidt moved the minutes of the special meeting of August 5, 2019 and the regular meeting of August 19, 2019 be approved as presented. Motion seconded by Kevin Neufeld and carried 5-0.

4. Communications/Recognitions

- 4.1 Patron Comments: None
- 4.2 Staff Comments: None
- 4.3 Recognitions: None

5. Reports:

- 5.1 Elementary Committee Reports
- 5.2 Junior/Senior High School Committee Reports
- 5.3 Recreation Commission Minutes
- 5.4 Site Council Minutes

6. Consent Agenda Items:

- 6.1 Central Office Treasurer Report
- 6.2 Central Office Revenue Journal
- 6.3 Central Office Expense Report
- 6.4 Central Office Petty Cash
- 6.5 IES Expense Report
- 6.6 IES Financial Report
- 6.7 HS Check Summary Report
- 6.8 HS Cash Balance Report
- 6.9 Out of District Request:
 - 6.9.1 Emelia Anderson (4th) Recommend Approve
 - 6.9.2 Madeline Anderson (2nd) Recommend Approve
 - 6.9.3 Beckett Anderson (K) Recommend Approve

Janell Harman moved the Board approve Consent Agenda Items 6.1 thru 6.9 as presented. Motion seconded by Darren Schmidt and carried 5-0.

7. Old Business:

- 7.1 Board Priorities Goals Vision: Janell Harman gave an update.
- 7.2 Facilities: Scott Friesen gave an update. He presented updated drawings from the firm Schwab-Eaton.
- 7.3 Board Goals: Janell Harman gave an update.
- 7.4 BOE Policy: Scott Friesen presented chapter N of the BOE Policy Book.

Jessica Schierling moved the Board to tentatively approve BOE chapter N, pending review of the full policy approval. Motion seconded by Kevin Neufeld and carried 5-0.

Kevin Neufeld moved the Board approve the full BOE Policy Book as reviewed and presented. Motion seconded by Darren Schmidt and carried 5-0.

8. New Business:

8.1 Auditor Report-Knudsen Monroe & Company: Auditor Vonda Brecheisen presented the 2018-19 audit and answered questions from the Board.

Jessica Schierling moved the Board approve the 2018-19 audit as presented. Motion seconded by Katy Reinecker and carried 5-0.

8.2 KASB Annual Conference: Scott Friesen gave an update.

9. Additional Agenda Items: None

10. Administrative Reports:

- 10.1 Elementary Principal Report: Jo McFadden shared about the following: Josh Brooks added new mulch to the Early Learning playground, NWEA testing, Site Council, Grandparents Day and the Arconic Grant.
- Junior/Senior High School Principal Report: Tyler Weinbrenner shared about the following: Recognized the May Fete representatives, Activities done by teachers to recognize Patriot's Day, Senior Projects, Homeroom Study Hall, MAP testing, Peterson Farm Brother's presentation and HCC College Classes.
- 10.3 Superintendent Report: Scott Friesen gave a report on the following:
 - 10.3.1 Enrollment Information
 - 10.3.2 K12itc Monthly Report
 - 10.3.3 Santa Fe Days
- 11. Board Member Reports: Darren Schmidt recognized Tyler Weinbrenner for handling a delicate situation at the recent football game in a professional manner.

12. Executive Session

- 12.1 Personnel: None
- 12.2 Negotiations: None

13. Action as a result of executive session:

None

14. Adjourn

Katy Reinecker moved the meeting adjourn at 8:02 P.M. Motion seconded by Kevin Neufeld and carried 5-0. Meeting adjourned.

UNIFIED SCHOOL DISTRICT NO. 448 INMAN

SCHOOL BOARD AGENDA

Monday, October 21, 2019

USD No. 448 Central Office - 6:00

1.	Call to Order	
2.	Approve Agenda	
3.	Approval of Minutes	
4	Communications/Recognitions	
	4.1 Patron Comments	
	4.2 Staff Comments	
	4.3 Recognition	
5	Reports	
6.	Regular Consent Agenda Items:	
7.	Old Business:	
	7.1 Board Priorities - Goals - Vision	(Discussion/Information/Action)
	7.2 Facilities	(Discussion/Information/Action)
	7.3 BOE Goals	(Discussion/Information/Action)
	7.4 KASB Annual Conference	(Discussion/Information/Action)
8.	New Business	
	8.1 Snow Removal	(Discussion/Information/Action)
	8.2 District Vehicles	(Discussion/Information/Action)
	8.3 Choir Trip	(Discussion/Information/Action)
	8.4 Early Graduation	(Discussion/Information/Action)
	8.5 BOE Policy	(Discussion/Information/Action)
	8.6 District Cell Phones	(Discussion/Information/Action)
9.	Additional Agenda Items:	
10.	Administrative Reports	(Information)
	10.1 Elementary Principal Report	
	10.2 Junior/Senior High School Principal I	Report
	10.3 Superintendent Report	
11.	Board Member Reports	(Information)
	11.1 Comments by the Board—comments, que	estions, or thoughts.
12.	Executive session	
	12.1 Personnel	
	12.2 Negotiations	N. C.
13.	Action as a result of executive session	(Action)
	13.1 Resignations:	
	13.2 Hirings:	
	13.3 Staff Transfers:	
	13.4 Directives/Comments/Ideas:	•
1/	A J: 0	(Action)

INMAN BOARD OF EDUCATION MEETING NO.448

MINUTES

October 21, 2019 Regular Meeting USD 448 Central Office 6:00 P.M.

1. Call to order

The regular meeting of the USD No. 448 Board of Education was called to order by President, Janell Harman at 6:00 P.M. Monday, October 21, 2019. Members present were: Janell Harman, Katie Reinecker, Dave Balzer, Darren Schmidt, Lisa Thimmesch and Jessica Schierling. Member Kevin Neufeld was not in attendance. The Superintendent, Scott Friesen and the Clerk, Scott Schriner were present. Any guests or patrons present are listed at the end of the official minutes.

2. Approve the Agenda

Jessica Schierling moved the Agenda be approved as presented. Motion seconded by Dave Balzer and carried 6-0.

3. Approval of Minutes

Katy Reinecker moved the minutes of the regular meeting of September 16, 2019 be approved as presented. Motion seconded by Darren Schmidt and carried 6-0.

4. Communications/Recognitions

- 4.1 Patron Comments: None
- 4.2 Staff Comments: None
- 4.3 Recognitions: None

5. Reports:

- 5.1 Elementary Committee Reports
- 5.2 Junior/Senior High School Committee Reports
- 5.3 Recreation Commission Minutes
- 5.4 Site Council Minutes

6. Consent Agenda Items:

- 6.1 Central Office Treasurer Report
- 6.2 Central Office Revenue Journal
- 6.3 Central Office Expense Report
- 6.4 Central Office Petty Cash
- 6.5 IES Expense Report
- 6.6 IES Financial Report
- 6.7 HS Check Summary Report
- 6.8 HS Cash Balance Report
- 6.9 Out of District Request: None

Janell Harman moved the Board approve Consent Agenda Items 6.1 thru 6.9 as presented. Motion seconded by Darren Schmidt and carried 6-0.

7. Old Business:

- 7.1 Board Priorities Goals Vision: None
- 7.2 Facilities: Scott Friesen gave an update. He presented updated drawings from the firm Schwab-Eaton.
- 7.3 Board Goals: Janell Harman gave an update.
- 7.4 KASB Annual Conference: Janell Harman gave an update.

8. New Business:

8.1 Snow Removal: Scott Friesen presented a proposal from Turf Solutions for the 2019-20 school year.

Darren Schmidt moved the Board approve the proposal from Turf Solutions for snow removal for the 2019-20 school year as presented. Motion seconded by Jessica Schierling and carried 6-0.

8.2 District Vehicles: Scott Friesen presented a proposal to purchase a 10 passenger 2020 Ford Transit Wagon and a 14 passenger 2020 Blue Bird Micro Bird Bus.

Dave Balzer moved the Board approve the purchase of a 14 passenger 2020 Blue Bird Micro Bus from Kansas Truck for the price of \$57,764.00. Motion seconded by Jessica Schierling and carried 6-0.

8.3 Choir Trip: Staci Horton presented a proposal for a music/vocal trip for the Spring of 2020.

Lisa Thimmesch moved the Board approve the music/vocal trip for the Spring of

2020 as presented with the over site/approval of administration. Motion seconded by Katy Reinecker and carried 6-0.

8.4 Early Graduation: Tyler Weinbrenner presented a request for early graduation of a high school student in December.

Janell Harman moved the Board approve the early graduation request as presented. Motion seconded by Dave Balzer and carried 6-0.

8.5 BOE Policy: Scott Friesen shared that the district needs to add the facility rental information to the Board Policy forms section.

Lisa Thimmesch moved the Board to add the section KG-Facility Use Language and Forms to the Board Policy forms section. Motion seconded by Darren Schmidt and carried 6-0.

8.6 District Cell Phones: Janell Harman presented a brief summary of what the district's cell phone stipend policy has been for staff.

Lisa Thimmesch moved the Board approve to pay off the Superintendent's district's cell phone, pay him a monthly cell phone stipend of \$100, increase the Principal's monthly phone stipend from \$50 to \$100 and to increase the Maintenance Director's monthly phone stipend from \$35 to \$40. Motion seconded by Jessica Schierling and carried 6-0.

9. Additional Agenda Items: None

10. Administrative Reports:

- 10.1 Elementary Principal Report: Jo McFadden shared about the following: Arconic Grant Project, Star Base for 5th Grade students, Eureka Math Curriculum, Science Curriculum, new drinking fountain, fund raisers, new teachers and NWEA testing.
- 10.2 Junior/Senior High School Principal Report: Tyler Weinbrenner shared about the following: McPherson College Fair, Career Expo Fair, ACT Testing, PSAT Testing, Kansas Board of Regents Criteria, MAPP Data, Junior High football, Junior High volleyball, Junior High basketball, Cross Country runner Nick Martisco, FFA, HOA Honors Choir and Media Tech.
- 10.3 Superintendent Report: Scott Friesen gave a report on the following:
 - 10.3.1 KSDE/KESA Update
 - 10.3.2 K12itc Monthly Report
 - 10.3.3 SafeDefend Update

11. Board Member Reports: None

12. Executive Session

12.1 Personnel

At 9:07 P.M. Darren Schmidt moved the Board go into executive session with the Superintendent and High School Principal until 9:15 P.M. to discuss personnel matters with no binding action to take place during that time. Motion seconded by Jessica Schierling and carried 6-0.

The Board, Superintendent and High School Principal returned to the regular meeting at 9:15 P.M.

12.2 Negotiations: None

13. Action as a result of executive session:

Lisa Thimmesch moved the Board to accept the resignation of Margie Brensing as Junior High/Senior High secretary. Motion seconded by Katy Reinecker and carried 6-0.

Jessica Schierling moved the Board to hire Noah Lindfors as Junior High Boys Assistant Basketball Coach for the 2019-20 school year. Motion seconded by Katy Reinecker and carried 6-0.

14. Adjourn

Katy Reinecker moved the meeting adjourn at 9:16 P.M. Motion seconded by Darren Schmidt and carried 6-0. Meeting adjourned.

USD No. 448 Special Meeting Agenda

Wednesday, November 1, 2019 7:00 a.m. USD No. 448 Central Office

1.	Call to Order	
2.	Motion to Waive Notice	
3.	Approve Agenda	
4.	Executive Session	(Discussion)
	4.1 Personnel	
5.	Action As A Result of Executive Session	(Action)
6	Adiourn	(Action)

INMAN BOARD OF EDUCATION NO. 448 MINUTES

Friday, November 1, 2019
Special Meeting
7:00 A.M.
USD 448 Central Office

1. Call to order

The special meeting of the USD No. 448 Board of Education was called to order by member Dave Balzer at 7:09 A.M. on Friday, November 1, 2019 at the USD 448 Central Office. Members present were: Dave Balzer and Kevin Neufeld. Members Lisa Thimmesch, Jessica Schierling and Janell Harman were present via phone. Members Darren Schmidt and Katy Reinecker were not present. The Superintendent, Scott Friesen and the Clerk, Scott Schriner were also present. Any guests or patrons present are listed at the end of the official minutes.

2. Motion to Waive Notice

Kevin Neufeld moved the Board waive the written notice required under the provisions of K.S.A. 72-8205 as to the time, place and purpose of a special meeting of the Board of Education of Unified School District No. 448, State of Kansas, held this day on November 1, 2019. Motion seconded by Lisa Thimmesch and carried 5-0.

3. Approve Agenda

Janell Harman moved the Board approve the Agenda as presented. Motion seconded by Jessica Schierling and carried 5-0.

4. Executive Session

At 7:11 A.M. Kevin Neufeld moved the Board go into executive session with the Superintendent until 7:17 A.M. to discuss personnel matters with no binding action to take place during that time. Motion seconded by Dave Balzer and carried 5-0.

The Board and Superintendent returned to the regular meeting at 7:17 A.M.

5. Action as a result of executive session

Kevin Neufeld moved the Board to hire Valerie Black as High School Secretary for the current 2019-20 school year. Motion seconded by Lisa Thimmesch and carried 5-0.

6. Adjourn

Jessica Schierling moved the meeting adjourn at 7:18 A.M. Motion seconded by Janell Harman and carried 5-0. Meeting adjourned.

UNIFIED SCHOOL DISTRICT NO. 448 INMAN

SCHOOL BOARD AGENDA

Monday, November 18, 2019

USD No. 448 Central Office – 6:00

1.	Call	I to Order		
2.	Approve Agenda			
3.	App	proval of Minutes		
4	Con	nmunications/Recognitions		
	4.1	Patron Comments		
	4.2	Staff Comments		
	4.3	Recognition		
5	Rep	orts		
6.	Reg	ular Consent Agenda Items:		
7.	Old	Business:		
	7.1	Board Priorities – Goals - Vision	(Discussion/Information/Action)	
	7.2	Facilities	(Discussion/Information/Action)	
	7.3	BOE Goals	(Discussion/Information/Action)	
8.	New	y Business	_	
	8.1	Kansas Board of Regents	(Discussion/Information/Action)	
	8.2	Knudsen Monroe & Company Contract	(Discussion/Information/Action)	
9.	Add	litional Agenda Items:		
10.	Adn	ninistrative Reports	(Information)	
	10.1	Elementary Principal Report		
	10.2	Junior/Senior High School Principal Report		
	10.3	Superintendent Report		
11.	Boa	rd Member Reports	(Information)	
	11.1	Comments by the Board—comments, questions,	or thoughts.	
12.	Exe	cutive session		
	12.1	Personnel		
	12.2	Negotiations		
13.	Acti	ion as a result of executive session	(Action)	
	13.1	Resignations:		
	13.2	Hirings:		
	13.3	Staff Transfers:		
		Directives/Comments/Ideas:		
14.	Adjo	ourn	(Action)	

INMAN BOARD OF EDUCATION MEETING NO.448

MINUTES

November 18, 2019 Regular Meeting USD 448 Central Office 6:00 P.M.

1. Call to order

The regular meeting of the USD No. 448 Board of Education was called to order by President, Janell Harman at 6:00 P.M. Monday, November 18, 2019. Members present were: Janell Harman, Dave Balzer, Lisa Thimmesch and Kevin Neufeld. Members Katy Reinecker and Jessica Schierling arrived at 6:15 P.M. Member Darren Schmidt arrived at 6:43 P.M. The Superintendent, Scott Friesen and the Clerk, Scott Schriner were present. Any guests or patrons present are listed at the end of the official minutes.

2. Approve the Agenda

Lisa Thimmesch moved the Agenda be approved as presented. Motion seconded by Dave Balzer and carried 4-0.

3. Approval of Minutes

Kevin Neufeld moved the minutes of the regular meeting of October 21, 2019 be approved as presented. Motion seconded by Dave Balzer and carried 4-0.

4. Communications/Recognitions

- 4.1 Patron Comments: None
- 4.2 Staff Comments: None
- 4.3 Recognitions: None

5. Reports:

- 5.1 Elementary Committee Reports
- 5.2 Junior/Senior High School Committee Reports
- 5.3 Recreation Commission Minutes
- 5.4 Site Council Minutes

6. Consent Agenda Items:

- 6.1 Central Office Treasurer Report
- 6.2 Central Office Revenue Journal
- 6.3 Central Office Expense Report
- 6.4 Central Office Petty Cash
- 6.5 IES Expense Report
- 6.6 IES Financial Report
- 6.7 HS Check Summary Report
- 6.8 HS Cash Balance Report
- 6.9 Out of District Request:
 - 6.9.1 Exavier Clarke (Preschool)—Recommend Approve

Janell Harman moved the Board approve Consent Agenda Items 6.1 thru 6.9 as presented. Motion seconded by Lisa Thimmesch and carried 4-0.

7. Old Business:

- 7.1 Board Priorities Goals Vision: None
- 7.2 Facilities: Scott Friesen gave an update. He presented updated drawings from the firm Schwab-Eaton.
- 7.3 Board Goals: Scott Friesen lead a discussion on: "Stewardship of Fiscal and Human Resources".

8. New Business:

- 8.1 Kansas Board of Regents: Joe Pfannenstiel presented information on recent changes to college admission requirements.
- 8.2 Knudsen Monroe & Company Contract: Janell Harman presented the audit contract for the 2019-20 school year.

Lisa Thimmesch moved the Board to accept the Knudsen Monroe & Company contract for auditing services for the 2019-20 school year as presented, basic cost of \$9,300.00. Motion seconded by Kevin Neufeld and carried 4-0.

9. Additional Agenda Items: None

10. Administrative Reports:

10.1 Elementary Principal Report: Jo McFadden shared about the following: Parent/Teacher's Conference, Book Fair, PTO Pie Sales, Service Squad, Bentley Richert presenting at Learning Forward Kansas.

- Junior/Senior High School Principal Report: Tyler Weinbrenner shared about the following: Pre-Act Testing for 10th graders, Stuco Dodge Ball, Turkey Bowl, Snow-Globe, KU Honors Scholars, Nick and Hannah Martisko running at State Cross Country, Volleyball and Football Honors.
- 10.3 Superintendent Report: Scott Friesen gave a report on the following:
 - 10.3.1 KSDE/KESA Update
 - 10.3.2 K12itc Monthly Report
 - 10.3.3 SafeDefend Update
 - 10.3.4 BOE-Election Results

11. Board Member Reports:

Kevin Neufeld asked if the district can post Board Meeting Agenda's and Minutes on the district website each month. He also inquired concerning how many times during the school year is the class "Personal Finance" offered at the High School.

12. Executive Session

12.1 Personnel

At 7:37 P.M. Jessica Schierling moved the Board go into executive session with the Superintendent and High School Principal until 7:45 P.M. to discuss personnel matters with no binding action to take place during that time. Motion seconded by Katy Reinecker and carried 7-0.

The Board, Superintendent and High School Principal returned to the regular meeting at 7:45 P.M.

12.2 Negotiations: None

13. Action as a result of executive session:

Dave Balzer moved the Board to hire the following for the current 2019-20 school year: Brad Stohr as bus driver, Jeff Friesen as Junior High Girls Head Track Coach and Matt Harris as Junior High Assistant Track Coach. Motion seconded by Jessica Schierling and carried 7-0.

14. Adjourn

Katy Reinecker moved the meeting adjourn at 7:48 P.M. Motion seconded by Darren Schmidt and carried 7-0. Meeting adjourned.

UNIFIED SCHOOL DISTRICT NO. 448 INMAN

SCHOOL BOARD AGENDA

Monday, December 16, 2019

USD No. 448 Central Office—6:00

1.	Call	to Order			
2.	Approve Agenda				
3.	App	proval of Minutes			
4	Communications/Recognitions				
	4.1	Patron Comments			
	4.2	Staff Comments			
	4.3	Recognition			
	4.4	Follow-up on Patron Comments			
5	Rep	orts:			
6.	Reg	ular Consent Agenda Items:			
7.0		Old Business:			
	7.1	Board Priorities – Goals - Vision	(Discussion/Information/Action)		
	7.2	Facilities	(Discussion/Information/Action)		
	7.3	Board Goals	(Discussion/Information/Action)		
8.	New	Business			
	8.1	KASB Annual Conference	(Discussion/Information/Action)		
9.	Add	litional Agenda Items:			
10.	Adr	ninistrative Reports	(Information)		
	10.1	Elementary Principal Report			
	10.2	Junior/Senior High School Principal Report			
	10.3	Superintendent Report			
11.	Boa	rd Member Reports	(Information)		
	11.1	Comments by the Board—comments, questions, or	thoughts.		
12.	Exe	cutive session			
	12.1	Personnel			
	12.2	Negotiations			
13.	Acti	ion as a result of executive session	(Action)		
	13.1	Resignations:			
	13.2	Hirings:			
	13.3	Staff Transfers:			
	13. 4	Directives/Comments/Ideas:			
14.	Adje	ourn	(Action)		

INMAN BOARD OF EDUCATION MEETING NO.448

MINUTES

December 16, 2019 Regular Meeting USD 448 Central Office 6:00 P.M.

1. Call to order

The regular meeting of the USD No. 448 Board of Education was called to order by President, Janell Harman at 6:00 P.M. Monday, December 16, 2019. Members present were: Janell Harman, Dave Balzer, Kevin Neufeld, Darren Schmidt and Jessica Schierling. Member Lisa Thimmesch arrived at 7:05 P.M. Member Katy Reinecker was not in attendance. The Superintendent, Scott Friesen and the Clerk, Scott Schriner were present. Any guests or patrons present are listed at the end of the official minutes.

2. Approve the Agenda

Jessica Schierling moved the Agenda be approved as presented. Motion seconded by Kevin Neufeld and carried 5-0.

3. Approval of Minutes

Dave Balzer moved the minutes of the special meeting of November 1, 2019 and the minutes of the regular meeting of November 18, 2019 be approved as presented. Motion seconded by Darren Schmidt and carried 5-0.

4. Communications/Recognitions

- 4.1 Patron Comments: None
- 4.2 Staff Comments: None
- 4.3 Recognitions: None
- 4.4 Follow-up on November Patron Comments: None

5. Reports:

- 5.1 Elementary Committee Reports
- 5.2 Junior/Senior High School Committee Reports
- 5.3 Recreation Commission Minutes

December 16, 2019

- 5.4 Site Council Minutes
- 5.5 PTO Minutes
- 5.6 Expense Budget Report/Budget Comparison

6. Consent Agenda Items:

- 6.1 Central Office Treasurer Report
- 6.2 Central Office Revenue Journal
- 6.3 Central Office Expense Report
- 6.4 Central Office Petty Cash
- 6.5 IES Expense Report
- 6.6 IES Financial Report
- 6.7 HS Check Summary Report
- 6.8 HS Cash Balance Report
- 6.9 Out of District Request:
 - 6.9.1 Samantha Page (HS)—Recommend Deny

Janell Harman moved the Board approve Consent Agenda Items 6.1 thru 6.9 as presented. Motion seconded by Kevin Neufeld and carried 5-0.

7. Old Business:

- 7.1 Board Priorities Goals Vision: None
- 7.2 Facilities: Dustin Avey from the firm Piper-Jaffray presented Bond information.
- 7.3 Board Goals: Scott Friesen shared information on projected Capital Outlay spending.

8. New Business:

8.1 KASB Annual Conference: Darren Schmidt, Janell Harman and Scott Friesen shared about their experience at the conference.

9. Additional Agenda Items: None

10. Administrative Reports:

10.1 Elementary Principal Report: Jo McFadden shared about the following: 3rd and 4th grade music program, 5th and 6th grade band program, Book Study led by Tamara Cearley, Arconic Grant and Energy Study by the 6th grade.

- Junior/Senior High School Principal Report: Tyler Weinbrenner shared about the following: Final exams, Professional Development during Thanksgiving break, Junior High Snow Globe, Work Study, Alumni Panel, High School Football Regional Champions, Booster Club Moonlight Madness and Stuco Food Drive.
- 10.3 Superintendent Report: Scott Friesen gave a report on the following:
 - 10.3.1 KSDE Update
 - 10.3.2 K12itc Monthly Report
 - 10.3.3 2020-21 Calendar

11. Board Member Reports:

Lisa Thimmesch expressed her desire for the Board to discuss and review the district's crisis plan. Janell Harman recognized member Kevin Neufeld for his years of service on the board and that this was his last meeting. She presented him with a plaque.

12. Executive Session

12.1 Personnel

At 8:37 P.M. Jessica Schierling moved the Board go into executive session with the Superintendent and Principals until 8:47 P.M. to discuss personnel matters with no binding action to take place during that time. Motion seconded by Lisa Thimmesch and carried 6-0.

The Board, Superintendent and Principals returned to the regular meeting at 8:47 P.M.

At 8:55 P.M. Darren Schmidt moved the Board go back into executive session with the Superintendent until 9:10 P.M. to discuss personnel matters with no binding action to take place during that time. Motion seconded by Dave Balzer and carried 6-0.

The Board and Superintendent returned to the regular meeting at 9:10 P.M.

At 9:15 P.M. Janell Harman moved the Board go back into executive session with the Superintendent until 9:50 P.M. to discuss personnel matters with no binding action to take place during that time. Motion seconded by Lisa Thimmesch and carried 6-0.

The Board and Superintendent returned to the regular meeting at 9:50 P.M.

At 9:50 P.M. Jessica Schierling moved the Board go back into executive session without the Superintendent until 10:00 P.M. to discuss personnel matters with no binding action to take place during that time. Motion seconded by Dave Balzer and carried 6-0.

The Board returned to the regular meeting at 10:00 P.M.

12.2 Negotiations: None

13. Action as a result of executive session:

Lisa Thimmesch moved the Board to accept the resignations of High School Spanish teacher Kara Ayers effective the end of the current 2019-20 school year and High School Assistant Cook Connie Johnson as of December 4, 2019. She also moved to hire Lance Sawyer as Head High School Track Coach for the current 2019-20 school year. Motion seconded by Jessica Schierling and carried 6-0.

Jessica Schierling moved the Board to extend a two year contract to the Elementary, High School Principals and to the Superintendent beginning with the 2020-21 school year. Motion seconded by Kevin Neufeld and carried 6-0.

14. Adjourn

Kevin Neufeld moved the meeting adjourn at 10:00 P.M. Motion seconded by Darren Schmidt and carried 6-0. Meeting adjourned.